

**STATE OF NEW HAMPSHIRE  
MONADNOCK REGIONAL SCHOOL DISTRICT  
WARRANT FOR 2012-2013**

**Deliberative Version February 11, 2012**

**To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Sullivan, Swanzey and Troy qualified to vote in the District Affairs:**

You are hereby notified to meet at the **Monadnock Regional Middle/High School on Saturday, the 11<sup>th</sup> day of February, 2012 at 10:00 o'clock in the forenoon** for the purpose of hearing an explanation of the following subjects and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment:

**NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock regional School District on March 13<sup>th</sup>, 2012 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40:13 in each of the District's member Towns.**

**The polls will be open to voters in their towns of residence on March 13th, as follows:**

**Fitzwilliam – Town Hall, 11 am-7pm  
Gilsum – Gilsum Elementary School, 1pm-7pm  
Richmond-Veterans Hall, 11am-7pm  
Roxbury-Meeting House, 6:30pm-mid-meeting  
Sullivan-Town Hall, 11am-7pm  
Swanzey-Christian Life Fellowship Church, 8am-7pm  
Troy-Troy Elementary School, 10am-7pm**

**ARTICLE ONE:** Shall the Monadnock Regional School District raise and appropriate in the operating budget not including appropriations by special warrant articles, which will be voted on separately, totaling \$32,500,000 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$33,851,466 which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with Revised Statutes Annotated (RSA) 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE TWO:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,348,078.00 for renovations at the Monadnock Regional High School-Middle School as recommended by the New England Association of Schools and Colleges (NEASC)? This a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2015 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE THREE:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$172,600.00 for repair of health and safety related maintenance items at the District's Elementary Schools. This a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2015 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE FOUR:** Shall the Monadnock Regional School District vote to raise and appropriate the sum of \$50,000 to be added to the 2003 Special Education Expendable Trust Fund created under Article #5 of the 2003-04 Warrant? The School Board supports this article. The Budget Committee does not support this article. (Majority vote required).

**ARTICLE FIVE:** Shall the voters of the Monadnock Regional School District raise and appropriate the amount of \$71,000.00 for the purpose of funding a School Resource Officer at the High School/Middle School? The School Board supports this article. The Budget Committee does not support this article. (Majority vote required)

**ARTICLE SIX:** To see if the Monadnock Regional School District will vote to approve the cost items included in the three-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock Education Support Staff Association (MESSA) for the following increases in wages and benefits at the current staffing levels.

The Agreement includes provisions that change the method of employee/employer cost sharing. The District will fund a total of \$1,950,000 for the District's contribution to the MESSA employee's health care costs for the first year of this contract. The MESSA Association will be responsible for selecting the insurance plans and determining the amount of contribution for each union employee. The amount contributed by the District in years two and three of the contract will increase by the lesser of the Guaranteed Maximum Rate increase or 5%, each year.

The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase:	
2012-13	\$123,740	Salaries (2% Paraprofessionals, 3% IT, all receive step increases)
	\$ 20,355	Wage-driven benefits (Social Security, NHRS, etc.)
	<u>\$ 7,340</u>	Insurance cost sharing increase
	\$151,435	Total
2013-14	\$ 87,440	Salaries (2% Paraprofessionals, 3% IT, all receive step increases)
	\$ 14,385	Wage-driven benefits (Social Security, NHRS, etc.)
	<u>\$ 97,500</u>	5% Insurance cost sharing increase (presented at maximum increase)
	\$199,325	Total
2014-15	\$ 73,950	Salaries (2% IT, 1% all other groups and all receive step increases)
	\$ 12,165	Wage-driven benefits (Social Security, NHRS, etc.)
	<u>\$102,375</u>	5% Insurance cost sharing increase (presented at maximum increase)
	\$188,490	Total

And further to raise and appropriate the sum of **\$151,435** for the 2012-13 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2011-12 year. The School Board supports this appropriation. The Budget Committee supports this appropriation. (Majority vote required).

**ARTICLE SEVEN:** To see if the Monadnock Regional School District will vote to approve the cost items included in the four-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock District Education Association (MDEA) for the following increases in wages and benefits at the current staffing levels.

The Agreement includes provisions that change the method of employee/employer cost sharing. The District will fund a total of \$2,300,000 for the District's contribution to the MDEA employee's health care costs for the first year of this contract. The MDEA Association will be responsible for selecting the insurance plans and determining the amount of contribution for each union employee. The amount contributed by the District in years two, three and four of the contract will increase by the lesser of the Guaranteed Maximum Rate increase or 5%, each year. Additionally, the amount provided for longevity will decrease \$30,000 to \$220,000 in year 1 of the contract and remain at that level for the remaining three years of the contract.

The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase:	
2012-13	\$117,840	Salaries (steps only)
	\$ 22,330	Wage-driven benefits (Social Security, NHRS, etc.)
	(\$ 30,000)	Reduction in the Annual Longevity contribution
	<u>(\$ 51,900)</u>	Insurance cost sharing decrease
	\$ 58,270	Total
2013-14	\$112,765	Salaries (steps only)
	\$ 21,370	Wage-driven benefits (Social Security, NHRS, etc.)
	<u>\$115,000</u>	5% Insurance cost sharing increase (presented at maximum increase)

