

JLMC Meeting

12/3/2018

Those in attendance: David LaPointe, Amy Fisk, Jody Bates, Janel Swanson and Linda Heath.
Absent: Darlene Rollins and Carrie Frederiksen.

David began the meeting by reviewing the minutes and stating that we are still lacking participation from Cutler, Emerson, Troy and the Middle/High School. It is very important to have representatives from each building on the committee. He shared that the Fire report that he received showed that Mt Caesar is good. He feels that this is in large part to the fact that there are committee members looking at things and keeping on it. Gilsum is good also and again because there is a committee member helping to keep things in order.

He shared that at our last meeting there was discussion about the overdose/addiction issues and the committee had asked why we don't do any drug testing for those who have had accidents on the job. The committee would like to have some type of policy of this nature.

Janel asked for clarification as to if this was regarding a policy about an employee coming to work under the influence. David said it was not this, but rather is someone is hurt on the job or has an accident in a district vehicle. Jody went on to ask why we don't have pre-employment drug testing or physicals. Janel did say that the policy states that we do and the district is working with Convenient MD to get this moving forward. David asked Janel to have accidents brought up with the policy committee. She said she would do this.

David reported that all TV stands have been taken care of and Jody confirmed this.

David shared that he has not seen the report from Marjorie Schoonmaker from the DOE. He also shared that he budgeted money for the Fitzwilliam playground. Monica has looked at both Fitzwilliam and Troy playgrounds but hasn't been back to inspect the rest. Janel did share that there was enough to fix on those that we should get them taken care of before moving on. David also reported that we would have to remove the pea stone and replace with something that complies with regulations. Janel asked if he was referring to the regular playground. David explained that the pre-school play area is different from the rest of the playground. Janel added that they have to be separate.

Jody asked Janel if she had been able to get a quarterly accident report. Janel shared that she did not have one at this point, but was sure that she could get one for the next meeting.

David has agreed to finish out the year as chairperson. He did express his feelings that the committee members should receive a stipend for serving on the committee. This is something that Marjorie said is common. He would like Janel to speak to Lisa regarding this.

David moved to accept the minutes, 3 yes, 1 abstain.

New Business:

Winter safety – David urged us to be aware of the snow and ice in parking lots and on sidewalks. If there are any problems, please call him. The custodial staff has plenty of salt and David has asked that committee members be aware of where that is. In the event that one of us sees an icy patch, we can just put some salt on the spot. It is helpful to have a little extra support. He also asked that if snow banks are too high or if there is ice buildup on the roof edges to let him know. He has asked the custodial staff to get extra mats down on wet days and to have signage put up stating that floors are wet and potentially slippery. The district has an ample supply of sand and salt at this point. We are trying to stay ahead of things. Please let David know if areas are clean enough. On snowy days, employees need to use the main entrances as they are the first to be cleared and treated.

The temperature to keep students in is 15 degrees or below.

Playground safety – if there is a post or something sticking out, please let custodial or maintenance know so that it can be removed to avoid injuries. If there are currently signs that are in places that snow is plowed to, please let David know so they can be removed to avoid them breaking or being buried.

The next meeting will be March 4, 2019 at 3:30 PM at the Wilcox Building.

Respectfully submitted,

Linda Heath