

**STATE OF NEW HAMPSHIRE  
MONADNOCK REGIONAL SCHOOL DISTRICT  
WARRANT FOR 2016-2017**

**Ballot Version February 6th, 2016**

**To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Swanzey and Troy qualified to vote in the District Affairs:**

You are hereby notified to meet at the **Monadnock Regional Middle/High School on Saturday, the 6th day of February, 2016 at 10:00 o'clock in the forenoon** for the purpose of hearing an explanation of the following subjects and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment:

**NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock Regional School District on March 8<sup>th</sup>, 2016 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40:13 in each of the District's member Towns.**

**The polls will be open to voters in their towns of residence on March 8th, as follows:**

**Fitzwilliam – Town Hall, 11 am-7pm  
Gilsum – Gilsum Elementary School, 1pm-7pm  
Richmond-Veterans Hall, 11am-7pm  
Roxbury-Meeting House, 6:30pm-mid-meeting  
Swanzey-Christian Life Fellowship Church, 8am-7pm  
Troy-Samuel E. Paul Community Center 10am-7pm**

**ARTICLE ONE:** Shall the Monadnock Regional School District raise and appropriate in the operating budget, not including appropriations by special warrant articles, which will be voted on separately, totaling \$32,153,183 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$31,945,801 which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with Revised Statutes Annotated (RSA) 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee does not support this article. (Majority vote required)

**ARTICLE TWO:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,100,000 for renovations, including asbestos abatement and other health and safety upgrades at the Mount Caesar Elementary School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2019 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**ARTICLE THREE:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$50,000 for the continued asbestos abatement at the Middle/High School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2019 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE FOUR:** Shall the Monadnock Regional School District raise and appropriate the sum of \$89,500.00 to be added to the 2012 Before and After School Expendable Trust Fund created under Article #8 of the 2012-2013 Warrant? The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE FIVE:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$50,000 to be added to the Emergency Fuel Expendable Trust Fund previously established. This sum to come from the June 30, 2016 fund balance available for transfer on July 1<sup>st</sup>, 2016. No new amount to be raised from taxation. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**ARTICLE SIX:** To see if the Monadnock Regional School District will vote to discontinue the 1975 Capital Reserve Fund. (Note: accumulated funds are approximately \$1,475.00) The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**ARTICLE SEVEN:** To see if the Monadnock Regional School District will vote to approve the cost items included in the three-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock District Education Association (MDEA) for the following increases in wages and benefits at the current staffing levels.

The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase:	
2016-17	\$200,450	Salaries (2.36% increase)
	\$ 4,000	Increase in stipend for teaching two grades
	\$ 89,257*	Insurance
	\$ 4,000	Stipend for overnight trips
	\$ 8,000	Additional costs for professional development
	\$ 5,000	Increase for tuition reimbursement
	\$ 1,225	Increase in stipend for class coverage/substitute
	<u>\$ 51,930</u>	Wage-driven benefits (Social Security, NHRS, etc.)
	\$363,862	Salaries and Benefits

\*\$89,257 to come from the unassigned fund balance

2017-18	\$178,410	Salaries (2.06% increase)
	\$175,912**	Insurance
	<u>\$ 41,605</u>	Wage-driven benefits (Social Security, NHRS, etc.)
	\$395,927	Salaries and Benefits

\*\*\$175,912 to come from the unassigned fund balance

2018-19	\$ 174,910	Salaries (1.97% increase)
	\$188,195***	Insurance
	<u>\$ 40,789</u>	Wage-driven benefits (Social Security, NHRS, etc.)
	\$403,894	Salaries and Benefits

\*\*\*\$188,195 to come from the unassigned fund balance

And further to raise and appropriate the sum of **\$363,862** for the 2016-17 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2015-16 year. Further authorize the sum of \$89,257 to come from unassigned fund balance. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

**ARTICLE EIGHT:** Shall the voters of the Monadnock Regional School District raise and appropriate the amount of \$59,645.00 for the purpose of funding a part-time School Resource Officer at the High School/Middle School? This position is in addition to the Districtwide School Security Officer which is currently funded in the operating budget. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

**ARTICLE NINE:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$39,500 to perform renovations to the multimedia sound systems at each of the district's school facilities, including the Monadnock Regional Middle High School gymnasium, library, auditorium, athletic tower, and the multi-purpose rooms at Cutler, Emerson, Gilsum and Troy. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE TEN:** Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

**ARTICLE ELEVEN:** To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

By the Monadnock Regional School Board: Given under our hands and seal this 6<sup>th</sup> day of February, 2016, Monadnock Regional School Board:

Copy of notice – Attest: MJ Clark District Clerk 2-6-16 Date

School Board Signatures: [Signature] [Signature]

Winston A. Wright Elizabeth Jatro

[Signature]  
Robert A. Mitchell

[Signature]  
[Signature]

