

SAMPLE  
**OFFICIAL BALLOT**  
**MONADNOCK REGIONAL SCHOOL DISTRICT**  
**ANNUAL ELECTION**  
**MARCH 10, 2015**  
**RICHMOND**

BALLOT 1 OF 2

*M. Cloutier*  
 SCHOOL DISTRICT CLERK

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p style="text-align: center;"><b>MODERATOR</b></p> <p style="text-align: center; font-size: small;">Vote for not One Year Term      more than ONE</p> <p><b>BILL HUTWELKER</b>      <input type="radio"/></p> <p>_____      <input type="radio"/></p> <p style="text-align: center; font-size: x-small;">(Write-in)</p>		
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**ARTICLES**

<p><b>ARTICLE ONE:</b> Shall the Monadnock Regional School District raise and appropriate in the operating budget not including appropriations by special warrant articles, which will be voted on separately, totaling \$31,539,000 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$31,564,030 which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with Revised Statutes Annotated (RSA) 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).</p>	<p><b>YES</b> <input type="radio"/></p> <p><b>NO</b> <input type="radio"/></p>
<p><b>ARTICLE TWO:</b> To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,181,000 for renovations at the Mount Caesar Elementary School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2018 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).</p>	<p><b>YES</b> <input type="radio"/></p> <p><b>NO</b> <input type="radio"/></p>
<p><b>ARTICLE THREE:</b> To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$100,000 for repair of health and safety related maintenance items at the Middle/High School. This a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2018 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)</p>	<p><b>YES</b> <input type="radio"/></p> <p><b>NO</b> <input type="radio"/></p>
<p><b>ARTICLE FOUR:</b> Shall the Monadnock Regional School District raise and appropriate the sum of \$63,500 to be added to the 2012 Before and After School Expendable Trust Fund created under Article #8 of the 2012-2013 Warrant. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)</p>	<p><b>YES</b> <input type="radio"/></p> <p><b>NO</b> <input type="radio"/></p>

**TURN BALLOT OVER AND CONTINUE VOTING**

**ARTICLES CONTINUED**

**ARTICLE FIVE:** To see if the Monadnock Regional School District will vote to create an expendable trust fund under the provisions of RSA 198-20-c, to be known as the Emergency Fuel Fund 2015, for the purpose of providing funding towards fuel costs when there is an unanticipated increase in the fuel costs, and to raise and appropriate the sum of \$5,000 from any undesignated fund balance on June 30, 2015, and to name the School Board as agents to expend from this fund. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**YES**   
**NO**

**ARTICLE SIX:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$0 to be added to the 2009 School Building Capital Reserve Fund created under #8 of the 2009 warrant, the sum of which is to be from the return of the School Building Aid resulting from the Monadnock Regional High School-Middle School renovations. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**YES**   
**NO**

**ARTICLE SEVEN:** To see if the Monadnock Regional School District will vote to approve the cost items included in the three year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Specialists of the Monadnock District for the following increases in wages and benefits at the current staffing level of 9 employees.

The Specialists and the Board have established a wage scale broken down into steps with increases of at least \$1,000. The members of the Specialists group that are off step will get a four point seventy-five percent (4.75%) increase in the first year of the contract, a two percent (2%) increase in the second year and a one point five percent (1.5%) increase in the third year.

**YES**   
**NO**

This results in a 7.11% wage increase in year one, a 1.99% wage increase in year two and a 1.54% increase in wages for year three.

The agreement includes a provision that will require the Specialists to pay more for their health insurance. Currently, the District pays eighty-six percent (86%) of the Blue Cross 3 Tier Plan, going forward the District will pay Eighty-five percent (85%) of the Matthew Thornton Blue Plan.

The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase:	
2015-2016	\$37,155	Salaries
	\$ 400	Salary for unused sick days
	\$ 8,191	Wage Driven Benefits (Social Security, NHRS)
	\$13,500	Staff Development (to be used over two years)
	(\$ 9,438)	Health Insurance Sharing to 85/15 (Matthew Thornton Blue driver)
	\$ 5,400	Supplies (\$600 per member)
	<hr/>	
	\$55,208	Total
2016-2017	\$ 11,373	Salaries
	\$ 2,480	Wage Driven Benefits (Social Security, NHRS)
	<hr/>	
	\$13,853	Total
2017-2018	\$ 8,935	Salaries
	\$ 1,949	Wage Driven Benefits (Social Security, NHRS)
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	\$10,884	Total

And further to raise and appropriate the sum of **\$ 55,208** for the 2015-2016 fiscal year, such sum representing the additional costs attributable to the increase in wages and benefits required by the new agreement over those that would be paid at current staffing levels. The school Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

**GO TO NEXT BALLOT AND CONTINUE VOTING**

**ABSENTEE  
OFFICIAL BALLOT  
MONADNOCK REGIONAL SCHOOL DISTRICT  
ANNUAL ELECTION  
MARCH 10, 2015  
RICHMOND**

BALLOT 2 OF 2

  
SCHOOL DISTRICT CLERK

**ARTICLES CONTINUED**

**ARTICLE EIGHT:** To see if the Monadnock Regional School District will vote to approve the cost items included in the three year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock Education Support Staff Agreement (MESSA) of the Monadnock District for the following increases in wages and benefits at the current staffing levels of 120 employees.

YES   
NO

The agreement includes a one percent (1%) increase in wages, advancement of two steps on the wage scale, and paid half hour lunches for all employees within the unit. The second year of the agreement will include a one percent (1%) wage increase for the Maintenance unit, and a two percent (2%) increase for all other bargaining unit members, advancement of one step on the wage scale for those on step and a \$250.00 stipend to those employees not on a wage step that does not advance in salary. The third and final year of the contract will include a one percent (1%) increase for the maintenance unit and a three percent (3%) increase for all other bargaining unit members, an advancement of one step on the wage scale for those on step and a \$250.00 stipend to those employees not on a wage step that does not advance in salary.

This results in wage increase percentage in year one of 11.11%, in year two of 4.28%, and in year three of 4.01%. The District estimates the total cost of funding health insurance for these employees will be up to \$1,956,770.71 for the first year of this contract.

The agreement includes a provision that will require the MESSA to pay more for their health insurance. Currently, the District pays One Hundred percent (100%) of the Blue Cross 3 Tier Plan, going forward the District will pay Ninety Three percent (93%) of the Matthew Thornton Blue Plan for year 1, Ninety percent (90%) for year two and Eighty-Five percent (85%) for Year three of the contract.

The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase:	
2015-2016	\$ 299,460	Salaries
	\$ 55,161	Wage Driven Benefits (Social Security, NHRS)
	(\$ 168,534)	Health Insurance Sharing to 93/07 (Matthew Thornton Blue driver)
	\$ 200	Added costs for two additional substitute days
	<u>\$ 186,287</u>	Total
2016-2017	\$ 128,211	Salaries
	\$ 23,616	Wage Driven Benefits (Social Security, NHRS)
	(\$ 50,107)	Health Insurance Sharing to 90/10 (Matthew Thornton Blue driver)
	<u>\$ 101,720</u>	Total
2017-2018	\$ 124,881	Salaries
	\$ 23,003	Wage Driven Benefits (Social Security, NHRS)
	(\$ 100,427)	Health Insurance Sharing to 85/15 (Matthew Thornton Blue driver)
	<u>\$ 47,457</u>	Total

And further to raise and appropriate the sum of **\$186,287** for the 2015-2016 fiscal year, such sum representing the additional costs attributable to the increase in wages and benefits required by the new agreement over those that would be paid at current staffing levels. The school Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

**ARTICLE NINE:** To see if the Monadnock Regional School District will: Close Gilsum School effective June 30, 2015; transfer all Gilsum elementary school students to other district schools at the discretion of the Superintendent & School Board; coordinate use of the Gilsum School building as a community center by the town of Gilsum through the Select Board of that town and the Superintendent's office of SAU #93 and raise and appropriate the sum of \$8,000 for purposes of winterization, utilities and maintaining the building for not more than one year after closing. **By Petition.**

YES   
NO

**ARTICLE TEN:** To See if the Monadnock Regional School District will continue to operate Gilsum School for a period of not less than Five Years, as a Pilot program to develop a STEAM, Science, Technology, Engineering, Art and Mathematic curriculum for the Monadnock School District. **By Petition.**

YES   
NO

**ARTICLE ELEVEN:** Shall the Monadnock Regional School District voters agree that all our open Elementary Schools are important. **By Petition.**

YES   
NO

**ARTICLE TWELVE:** Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

YES   
NO

**ARTICLE THIRTEEN:** To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

YES   
NO

**YOU HAVE NOW COMPLETED VOTING**