

**STATE OF NEW HAMPSHIRE  
MONADNOCK REGIONAL SCHOOL DISTRICT  
WARRANT FOR 2014-2015**

**Ballot Version February 8th, 2014**

**To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Swanzey and Troy qualified to vote in the District Affairs:**

You are hereby notified to meet at the **Monadnock Regional Middle/High School on Saturday, the 8<sup>th</sup> day of February, 2014 at 10:00 o'clock in the forenoon** for the purpose of hearing an explanation of the following subjects and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment:

**NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock Regional School District on March 11<sup>th</sup>, 2014 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40:13 in each of the District's member Towns.**

**The polls will be open to voters in their towns of residence on March 11th, as follows:**

**Fitzwilliam – Town Hall, 11 am-7pm  
Gilsum – Gilsum Elementary School, 1pm-7pm  
Richmond-Veterans Hall, 11am-7pm  
Roxbury-Meeting House, 6:30pm-mid-meeting  
Swanzey-Christian Life Fellowship Church, 8am-7pm  
Troy-Troy Elementary School, 10am-7pm**

**ARTICLE ONE:** Shall the Monadnock Regional School District raise and appropriate in the operating budget not including appropriations by special warrant articles, which will be voted on separately, totaling \$31,710,655, (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$32,497,579 which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with Revised Statutes Annotated (RSA) 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**ARTICLE TWO:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,364,000 for renovations at the Monadnock Regional High School-Middle School. State funding of 56% of this amount is expected to be returned to the district to offset the cost. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2017 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**ARTICLE THREE:** To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$150,000 for repair of health and safety related maintenance items at the District's Elementary Schools. This a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2017 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE FOUR:** Shall the Monadnock Regional School District vote to raise and appropriate the sum of \$50,000 to be added to the 2003 Special Education Expendable Trust Fund created under Article #5 of the 2003-04 Warrant? The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

**ARTICLE FIVE:** Shall the Monadnock Regional School District raise and appropriate the sum of \$150,000 to be added to the 2012 Before and After School Expendable Trust Fund created under Article #8 of the 2012-2013 Warrant. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

**ARTICLE SIX:** To see if the Monadnock Regional School District will vote to approve the cost items included in the two-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Specialists of the Monadnock District for the following increases in wages and benefits at the current staffing levels of 11 employees.

The Specialists and the Board have established a wage scale that will include six (6) of the members. The remaining five (5) members will be placed off scale and receive two percent (2%) raises in each of the two years of the contract. The members of the Specialists group will receive 13 wellness days a year (in lieu of sick days) that will be bought back by the district if unused as of June 30<sup>th</sup> of each year, these shall be paid at the current per diem rate.

The agreement includes a provision that will require the Specialists to pay more for their health insurance. Currently, the District pays 86 percent (86%) of the Blue Cross 3 Tier Plan. In the first year of the contract the district will pay eighty-three percent (83%) and remain the same in the second year of the agreement.

The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase:	
2014-2015	\$46,734	Salaries
	\$10,193	Wage Driven Benefits (Social Security, NHRS)
	\$ 2,000	Short Term Disability Coverage
	(\$ 4,942)	Health Insurance Sharing to 87/13 (Blue-Cross 3-Tier driver)
	\$44,681	Unused Wellness days bought back
	<u>\$ 9,745</u>	Wage Driven Benefits (Social Security, NHRS)
	<b>\$108,411</b>	<b>Total</b>
2015-2016	\$ 6,547	Salaries
	\$ 1,428	Wage Driven Benefits (Social Security, NHRS)
	\$ 452	Unused Wellness days bought back
	\$ 99	Wage Driven Benefits (Social Security, NHRS)
	<u>\$ 15,135</u>	Retirement of one employee
	<b>\$ 23,661</b>	<b>Total</b>

And further to raise and appropriate the sum of **\$108,411** for the 2014-2015 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2013-2014 fiscal year. The school Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

**ARTICLE SEVEN:** To see if the School District will vote to raise and appropriate the sum of \$60,000 for the purpose of hiring a School Security Officer (SSO) for the district. The School Board hired a School Security Officer for the 2013-2014 school year and would like the position to continue, and is therefore bringing forth this warrant article. The SSO's primary responsibility will be to assist the Monadnock Regional School District in maintaining a safe and orderly educational environment in all of its buildings, schools, parking lots, and on all school grounds. The SSO is responsible for enforcing all school and District polices and assisting in the enforcement of State and Local laws while promoting a safe and drug free environment. The SSO will serve as the District's liaison with Federal, State, County, and local law enforcement and State and Local Emergency Management officials. If passed this position would be included in the operating budget henceforth. The School Board supports this article. The Budget Committee Supports this article. (Majority vote required).

**ARTICLE EIGHT:** Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

**ARTICLE NINE:** To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

**ARTICLE TEN:** To close the Gilsum School as of July 1, 2014, with all unexpended funds returned to the district surplus and used to reduce the tax rate. **By Petition.**

**ARTICLE ELEVEN:** To put in place reductions in the total budget, to reduce the average cost per pupil by \$500 per year for the next five years, or until the district average cost per pupil reaches the state average. This budget reduction will begin in 2014, and if passed will result in immediate reductions in expenses with a surplus being returned to the district. **By Petition.**

**By the Monadnock Regional School Board:** Given under our hands and seal this 8<sup>th</sup> day of February, 2014,  
Monadnock Regional School Board:

Copy of notice – Attest: Michelle Cloutier mcloutie 1-22-14  
District Clerk Date

School Board Signatures:

Shyella Peterson Patricia Bauriss  
[Signature] \_\_\_\_\_  
Dan Coffman \_\_\_\_\_  
[Signature] \_\_\_\_\_  
Winston A. Wright \_\_\_\_\_  
Edward M. Jacob \_\_\_\_\_  
Isa Steadman \_\_\_\_\_

