

**STATE OF NEW HAMPSHIRE
MONADNOCK REGIONAL SCHOOL DISTRICT
WARRANT FOR 2013-2014**

Ballot Version February 9th, 2013

To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Swanzey and Troy qualified to vote in the District Affairs:

You are hereby notified to meet at the **Monadnock Regional Middle/High School on Saturday, the 9th day of February, 2013 at 10:00 o'clock in the forenoon** for the purpose of hearing an explanation of the following subjects and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment:

NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock Regional School District on March 12th, 2013 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40:13 in each of the District's member Towns.

The polls will be open to voters in their towns of residence on March 12th, as follows:

**Fitzwilliam – Town Hall, 11 am-7pm
Gilsum – Gilsum Elementary School, 1pm-7pm
Richmond-Veterans Hall, 11am-7pm
Roxbury-Meeting House, 6:30pm-mid-meeting
Swanzey-Christian Life Fellowship Church, 8am-7pm
Troy-Troy Elementary School, 10am-7pm**

ARTICLE ONE: Shall the Monadnock Regional School District raise and appropriate in the operating budget not including appropriations by special warrant articles, which will be voted on separately, totaling \$32,409,110, (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$33,530,148 which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with Revised Statutes Annotated (RSA) 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

ARTICLE TWO: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,548,627.00 for renovations at the Monadnock Regional High School-Middle School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the maintenance projects are complete or June 30, 2016 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required).

ARTICLE THREE: Shall the Monadnock Regional School District raise and appropriate the sum of \$75,000 to be added to the 2012 Before and After School Expendable Trust Fund created under Article #8 of the 2012-2013 Warrant. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE FOUR: To see if the Monadnock Regional School District will vote to approve the cost items included in the two-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock Association of Principals and Supervisors for the following increases in wages and benefits at the current staffing levels.

The agreement also includes provisions that require the District will provide up to \$14,400 towards the cost of the Principals/Supervisors health insurance costs except for three principals that will be grandfathered at their current cost. The District will also provide short term disability coverage to the Monadnock Association of Principals and Supervisors members.

The Monadnock Association of Principals and Supervisors members will receive a one percent increase in wages in each year of the contract. The Monadnock Association of Principals and Supervisors members will also receive 36 vacation days and 12 wellness days for the year and twelve paid holidays. The district will buy back a maximum 18 days of unused vacation and up to 12 unused wellness days as of June 30th of each year, these shall be paid at the current per diem rate. (Note: one principal will not be eligible for this benefit until the 2014-2015 year at which time his 3 year contract ends, additionally one member is not a full year employee and not eligible for the buyback of unused vacation time).

The estimated increase in the costs for wages, benefits and buy back of unused time under the collective bargaining agreement are as follows:

Year	Estimated Increase	
2013-2014	\$ 4,307	Wage increase
	\$ 11,799	Unused Wellness days bought back (3 eligible members not currently receiving this)
	\$ 25,607	Unused Vacation days bought back (5 eligible members)
	\$ 9,098	Wage-driven benefits (Social Security, NHRS, etc)
	<u>\$ 2,000</u>	Short term disability coverage
	\$ 52,811	Total
2014-2015	\$ 5,300	Wage increase
	\$ 4,632	Unused Wellness days bought back (for 1 newly eligible member)
	\$ 6,899	Unused Vacation days bought back (1 newly eligible member)
	\$ 3,671	Wage-driven benefits (Social Security, NHRS, etc)
	<u>\$ 14,400</u>	Health Insurance Benefit (1 newly eligible member)
	\$ 34,902	Total

And further to raise and appropriate the sum of **\$52,811** for the 2013-2014 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2012-2013 fiscal year. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required).

ARTICLE FIVE: To see if upon the withdrawal of the Town of Sullivan from the District, the Monadnock Regional School District will vote to amend the composition of the Monadnock Regional School Board to more accurately reflect the one-person/one-vote principle as follows:

Municipality	Population	Current Membership	Amended Membership
Fitzwilliam	2,396	2 (2.4540)	2 (2.2300)
Gilsum	813	1 (.8330)	1 (.7567)
Richmond	1,155	1 (1.1830)	1 (1.075)
Roxbury	229	1 (.2350)	1 (.2131)
Sullivan	677	1 (.693)	0 (0.000)
Swanzey	7,230	7 (7.4053)	6 (6.7290)
Troy	2,145	2 (2.1970)	2 (1.9963)

This amendment shall take effect with the Annual Meeting of the District in March of 2014. The total composition of the Board shall be 13. The School Board supports this article. The Budget Committee Supports this article. (Majority vote required)

ARTICLE SIX: To see if the Monadnock Regional School District will vote to raise and appropriate up to \$200,000 to be placed in the 2009 School Building Capital Reserve Fund created under Article #8 of the 2009 Warrant, with such amount to be funded from the proceeds of the sale of the Sullivan School as a result of the withdrawal of the Town of Sullivan from the Monadnock Regional School District. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

ARTICLE SEVEN: To see if the Monadnock Regional School District will vote to change the formula for apportionment of operational costs from 50% based on equalized valuation and 50% based on average daily membership to 25% based on equalized valuation and 75% based on average daily membership as of July 1st 2013 with no change being made in the present formula for apportioning capital expenses. RSAs 197:6, 195:13, 195:8. The School Board has taken no position on this article. The Budget Committee has taken no position on this Article. By petition. (Majority vote required).

ARTICLE EIGHT: To see if the School District will vote to raise and appropriate the sum of \$56,787.67 for the purpose of contracting the services of a School Resource Officer for the 2013-2014 school year. The School Board Supports this article. The Budget Committee Supports this article. By Petition. (Majority vote required).

ARTICLE NINE: Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

ARTICLE TEN: To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

By the Monadnock Regional School Board: Given under our hands and seal this 9th day of February, 2013, Monadnock Regional School Board:

Copy of notice -- Attest: M. J. Cloutier District Clerk 1-23-13 Date

School Board Signatures:

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