

Monadnock Regional School District (MRSD)
Non-Public Session
School Board Meeting Minutes
May 4, 2016
Troy Elementary School, Troy, NH

Members Present: Betty Tatro, Phyllis Peterson, Winston Wright, Karen Wheeler, Cheryl McDaniel-Thomas, Scott Peters, Bob Mitchell, Mike Blair, Lisa Steadman, Joseph Smith and Nicholas Mosher. **Absent:** James Carnie and Eric Stanley.

Also present: L. Witte, Superintendent, J. Fortson, Business Manager and L. Aivaliotis, Recording Secretary.

9:10 PM RSA 91-A:3, II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person:

Issue #1: MOTION: J. Smith **MOVED** to accept the resignations of Troy Kennett, Jamie Jayne-Chandler and Trinity Underwood as presented by Superintendent Witte. **SECOND:** B. Mitchell **VOTE:** 10.804/0/0/2.196. **Motion passes.**

Issue #2: L. Witte asked the Board if they have ever offered a retirement option to the MESSA group. L. Witte and J. Fortson passed out information if the Board was to offer a package to the MESSA members with 20 or more years of employment in the District. They explained the employee must be employed for 20 year or more. They would receive \$200.00 for every year employed in the District and a bonus of \$5,000.00. It has never been done with the MESSA group. L. Witte met with M. Alexander about reducing the paraprofessionals because of the program proposal presented earlier. M. Alexander asked why the Board has never given an offer to the MESSA group. **MOTION:** N. Mosher **MOVED** to accept the outline for the MESSA retirement package as presented by Superintendent Witte. **SECOND:** C. McDaniel-Thomas. **DISCUSSION:** S. Peters said the motion is too vague. J. Fortson said the student Special Education assignments are out of our hands. There are 2.9 million dollars in out of district placements. This is a step forward. L. Witte would suggest putting this offer out to everyone and determine the amount of individuals by seniority and date of hire. MESSA is supportive of this. Extend to the entire pool with an end date of June 3, 2016 and retirement effective June 30, 2016. **Rewording of motion:** to offer early retirement to the entire MESSA pool as presented by Superintendent Witte with a notification date by June 3, 2016, retirement effective June 30, 2016 and to accept 10 MESSA members based on seniority. **VOTE:** 10.804/0/0/2.196. **Motion passes.**

MOTION: J. Smith **MOVED** to leave Non-Public Session. **SECOND:** B. Tatro **VOTE:** 10.804/0/0/2.196. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary