

**Monadnock Regional School District (MRS D  
School Board Meeting Minutes  
January 11, 2016  
Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Pat Bauries, Lisa Steadman, James Carnie, Barry Faulkner, Phyllis Peterson, Winston Wright, Karen Wheeler, Scott Peters, Bob Mitchell and Joseph Smith.

**Absent:** Mike Blair, Betty Tatro and Nicholas Mosher

**Also present:** L. Witte, Superintendent, J. Fortson, Business Manager and L. Aivaliotis, Recording Secretary.

B. Faulkner called the meeting to order and explained the purpose of this meeting which is to address the MDEA Contract.

**1. Public Comments:** N. Moriarty commented on the Cadillac Tax which will be introduced in 2018. It is a 40% tax and the public has a right to know. The School District cannot write it off. J. Fortson explained the Cadillac Tax has been pushed off until 2020. She has received that notification from two attorneys.

**2. Approval of the MDEA Contract:** B. Faulkner explained this is a public meeting to discuss the merits of the contract. The Board cannot discuss the negotiating strategies that would be a violation of confidentiality. The Board may call a recess for a non-meeting. J. Carnie asked if there is any new information he would like time to review it. B. Faulkner said there will be new information. **K. Wheeler arrives. MOTION:** P. Bauries **MOVED** to approve the tentative agreements for the full package of the MDEA Contract. **SECOND:** B. Mitchell **DISCUSSION:** **B. Faulkner called for a recess to enter into a non-meeting to discuss the merits of the contract. The non-meeting will last a minimum of 15 minutes.**

**Return to Public Session:** B. Faulkner would encourage the Board to vote in favor of the MDEA Contract. J. Smith thanked the Negotiating Team for their work and would support the contract. I. Steadman would ask for support on the contract. She said the committee had to find a balance. W. Wright did vote to bring motion to the full Board. He said it is up to the Board to decide now. P. Bauries said the committee did vote in a majority to send the motion to the full Board. P. Peterson would have liked to have seen a legal opinion on the insurance pool questions. The committee did a great job. K. Wheeler said she appreciated the work of the committee. J. Carnie is totally opposed to the contract. Every member has an obligation to oppose the worse contract ever. The insurance at 95/5% is absurd. It is outrageous. This is an illegal contract. He does not believe just because you are on the Negotiating Committee you have to vote in favor of the contract. Some of the information came to the Board today. To take funds from a current contract and bring them to a new contract is not correct. There is no Evergreen Clause as of June 30 which the current contract ends. He would suggest the Board review RSA 32:7. He does not trust this is a good contract. This contract does nothing for the kids of the District. People are losing their homes. He will do everything legal to fight this contract. He does not believe the Negotiating Team as a whole would have voted for this. He hopes the

information on the 95/5% for insurance gets to every town in the District. He hopes the contract is voted down. Everyone has an obligation to vote this contract down. The contract is illegal.

**VOTE:** 6.476/2.947/1.121/2.456. **Motion passes.** *S. Peters leaves the meeting.*

**MOTION:** L. Steadman **MOVED** Article Seven as presented. **SECOND:** B. Mitchell. **VOTE:** 5.477/1.05/2.993/3.454. **Motion passes.**

**MOTION:** L. Steadman **MOVED** to support Article Seven with the following changes to the second paragraph as amended: The Agreement includes provisions that change the method of employee/employer cost sharing. Currently, the District funds a health insurance pool in the amount of \$2,531,838. Going forward, the District will pay Ninety-Five percent (95%) of the Anthem Blue \$20 In Patient Deductible Plan for years 1 through 3 of the contract. Any unexpended funds in the health insurance pool will be used to pay or offset the District's share of insurance and the \$1000 insurance opt-out increase over the three years of the contract.

**SECOND:** S. Peters. **VOTE:** 5.477/2.947/1.121/3.454. **Motion passes.**

**Motion to adjourn:** **MOTION:** J. Smith **MOVED** to adjourn the meeting at 5:25 PM.

**SECOND:** P. Peterson. **VOTE:** 8.471/1.075/0/3.454. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
MRSD Recording Secretary