

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Non-Approved Minutes)
August 11, 2015
Gilsum Elementary School, Gilsum, NH

Members Present: Pat Bauries, Betty Tatro, James Carnie, Barry Faulkner, Winston Wright, Phyllis Peterson, Scott Peters, Mike Blair, Lisa Steadman, Bob Mitchell, Nicholas Mosher and Karen Wheeler. **Absent:** Joseph Smith

Administration present: K. Pfeifer, Interim Superintendent, L. Witte, Superintendent, and J. Fortson, Business Manager.

Also present: L. Aivaliotis, Recording Secretary.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

B. Faulkner called the meeting to order at 7:00PM.

1. Public Comments: D. Coffman spoke to the Board regarding the hiring of a SRO opposed to a SSO. He explained his reasons and would urge the Board to move toward hiring a SRO by the end of the meeting.

P. Bauries wanted to thank the football team for stacking the wood at her house. She said they are a fine group of men.

2. Consent Agenda:

MOTION: P. Peterson **MOVED** to accept the July 14, 2015 School Board Meeting Minutes as amended. **SECOND:** W. Wright **VOTE:** 9.83/1.075/.971/1.121. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the July 14, 2015 9:20 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** 11.879/0/0/1.121. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the July 14, 2015 9:45 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** 11.879/0/0/1.121. **Motion passes.**

3. Student Government Report: There is no report.

4. BUSINESS MANAGER’S REPORT: J. Fortson explained she is updating the Budget Schedule. The budget has gone to the principals. They will review it and meet with L. Witte and J. Fortson to discuss. It will then go to the Administrative Team and forwarded to the Finance Committee for discussion. She is in the process of working on the DOE 25 and MS 25.

5. SUPERINTENDENT REPORT:

5a. Correspondence and Announcements: L. Witte reported most of the report will take place in non-public. There is a Special Olympic Fund Raiser on August 29, 2015 at Applebee's. The stipends will be discussed in non-public session.

6. BOARD CHAIR REPORT: B. Faulkner explained this will be K. Pfeifer's last meeting with the full Board his contract is up. B. Faulkner thanked him for his service to the District. He came in at a time of transition and has provided guidance. He has been fair and consistent in keeping the Chair informed. It has gone a lot better than we feared it might during the transition. He thanked K. Pfeifer for his service.

7. SCHOOL BOARD COMMITTEE REPORTS:

7a. Budget Committee: B. Mitchell reported the Budget Committee has not met. The committee is scheduled to meet on August 25, 2015.

7b. Community Relations Committee: M. Blair reported the committee discussed a round table feedback pilot. They would like to implement this process with the Superintendent. The website survey was passed out to the Board. There were 375 people who responded to the survey. The committee will make the calendar the number one item to focus on. They discussed a PR person. Keene employs a PR person. Monadnock has received the NHIAA Award of Excellence for 2015. Monadnock was very successful in many sports. They discussed putting together biographies on the individual Board Members and top administrators. They will discuss developing a plan. The organizational chart has been brought to the Policy Committee to review and discuss with the Superintendent. The committee did not discuss this tonight but it has not been forgotten.

7c. Education and Technology Committee: P. Bauries reported the committee met on July 28, 2015. Principal Kalloger gave an update and answered questions regarding dept. leaders. There are funds in the budget to add dept. leadership. There will be a liaison between the elementary schools and the MS. The committee is happy about that. They discussed teacher evaluations. There was a back log but Principal Kalloger assured the committee the observations were complete. The committee discussed the NEASC. **MOTION:** P. Peterson **MOVED** on behalf of the Education/Technology to authorize the hiring of NEASC for the 2016-2017 school year to do the accreditation process. **SECOND:** M. Blair. **DISCUSSION:** J. Carnie stated there are a number of issues not beneficial to Monadnock. There is a concern regarding NH versus other states regarding the members on the committee. They have a different perspective regarding the building. He would suggest using someone else. B. Mitchell does not believe this is the time to shop. P. Peterson commented it was concerning to listen to some of the members, they knew nothing about NH. K. Pfeifer commented the standards have improved. The last standard regarding the building is only part of the accreditation. The team is mostly from NH. N. Mosher would support K. Pfeifer. The report is a way to get valuable information. **VOTE:** 10.804/0/1.075/1.121. **Motion passes.** The committee discussed the Technology Interventionist. They reviewed his schedule for the upcoming year. The teacher/student ratio information was reported to the committee. It was commented Monadnock has the highest ratio in the State. There was discussion on a survey

from the MDEA regarding the vote of no confidence in which the Board knew nothing about. The next meeting is on August 18, 2015. N. Mosher commented the 4 years of required Math needs to be looked at closely because it does not define the class course.

7d. Finance and Facilities Committee: J. Carnie reported the committee met. During Public Comments N. Moriarty passed out in writing his concerns about the lunch account shortage, fewer students and a larger shortage. He would suggest bringing back the old Board Policy. He had heard the budget cuts were too much but for the past 6 years there has been a surplus. He also said the track resurfacing should have been in a warrant article. There is 95% of the budget remaining. The committee would like to invite the principals to present their budgets in order for the committee to present to the Board in December. The legal bills were \$75,000.00 and have almost doubled. There will be a motion regarding the EZH2O. The committee discussed the savings by switching to propane which is 25% and the 23% saving in electric. The committee would like the CRC to take this information regarding the savings and get it out to the public. D. LaPointe discussed resurfacing the track with American Courts which will last 10-12 years. There is a proposal for a new lawn mower. **MOTION:** W. Wright **MOVED** to take up the motions from the Finance and Facilities Committee that are not on the agenda. **SECOND:** P. Peterson. **VOTE:** 11.879/0/0/1.121. **Motion passes.** **MOTION:** J. Carnie **MOVED** on behalf of the Finance and Facilities Committee to accept the proposal for the EZH2O Water Rapid Filling Station for the Emerson School, and to look at different companies for the best offering. **SECOND:** P. Peterson. **DISCUSSION:** It was explained all agreed the water at the Emerson School is not tasteful. This would give an opportunity for shopping for the best deal if the Board wanted to install it at other schools in the district. J. Fortson explained there were three bids and F. W. Webb was the lowest bid. N. Mosher said it was a great presentation and would like to see before and after test results on the water. **Friendly amendment:** to pilot in Emerson and then move towards one EZH2O in each of the other buildings. **VOTE:** 11.879/0/0/1.121. **Motion passes.** **MOTION:** J. Carnie **MOVED** on behalf of the Finance/Facilities Committee to accept the bid from Gary's Power Equipment in the amount of \$13,000.00 for a new lawn mower. **SECOND:** P. Peterson. **DISCUSSION:** L. Steadman explained Gary's Power Equipment was not the lowest bid but we have a good relationship with Gary and would like to keep that relationship. J. Fortson explained D. LaPointe talked to Gary and the District will receive \$500.00 worth of service or parts for the lawnmower. **VOTE:** 11.879/0/0/1.121. **Motion passes.** The next meeting is on Sept. 8, 2015 at 5:00 PM in the SAU Building.

7e. Policy Committee: M. Blair reported the Policy Committee met on July 28, 2015 and discussed and reviewed the SAU 93 Meal Charge Policy presented by T. Walsh. **MOTION:** M. Blair **MOVED** to suspend the rules to waive the first read of the SAU 93 Meal Charge Policy. **SECOND:** W. Wright. **DISCUSSION:** K. Wheeler said this is not on the agenda and parents might want to speak about the motion. It was explained Policy would like the information to go home with the students. **VOTE:** 10.908/.971/0/1.121. **Motion passes.** **MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept the SAU 93 Meal Charge Policy as presented. **SECOND:** P. Peterson. **DISCUSSION:** M. Blair would like to implement the policy on December 1, 2015 in order to educate the parents. P. Bauries commented we have discussed this many times. She is concerned with some of the harsh penalties. J. Carnie commented this is not new it has come to the Fin/Fac. Committee and to

Policy. He would ask the Board to fast track this and get it started. N. Mosher said it has serious issues. It states not being able to go on field trips. That is School Board bullying. B. Mitchell agreed it is a small amount of students and a lot of administrative time. It was commented no one is turned away for lunch or breakfast. K. Wheeler commented she just saw the policy and will vote no. T. Walsh commented we have people that will not pay a dime. There are people who are not filling out the forms for free or reduced lunch. The previous policy was very similar. **VOTE:** P. Peterson-yes, K. Wheeler-no, J. Carnie-yes, N. Mosher-no, P. Bauries-yes, M. Blair-yes, B. Faulkner-yes, W. Wright-yes, B. Mitchell-yes, B. Tatro-no, S. Peters-yes and L. Steadman-yes. 9.787/2.92/0/1.121. **Motion passes.**

7g. Negotiations: P. Bauries mentioned the Budget Committee would like to have a member on the Negotiating Committee. B. Mitchell is on the Budget Committee as the School Board liaison. The Negotiating Committee has scheduled 8 dates with the MDEA. They should finish negotiating the first week in November in order to send the contract to the administration to be typed before Thanksgiving and to present to the School Board at the second School Board Meeting in December. The Board will be meeting in a non-meeting tonight. **MOTION:** P. Bauries **MOVED** on behalf of the Negotiating Committee to allow the Negotiating Committee to be set up with a MRSD g-mail account and to be furnished with a chrome tablet. **SECOND:** P. Peterson. **DISCUSSION:** L. Steadman commented she has her own laptop. J. Fortson explained N. Richardson has set the Board up with accounts and reclaimed chrome books. B. Faulkner explained the Board should use the chrome books. If there is an issue on your personal laptop it could be tied up for years. **Friendly amendment:** to assign chrome books to all Board Members. K. Wheeler asked if this motion was on the agenda. B. Faulkner commented this is a procedural issue. M. Blair commented we need a policy. J. Carnie is not in favor of this. There will be problems with illegal emails. **VOTE:** 10.804/1.075/0/1.121. **Motion passes.**

7h. Ad HOC STEAM: P. Bauries reported the committee did not meet.

7i. School Safety and Discipline Committee: S. Peters reported the committee met twice since the last Board meeting. The committee discussed a score card District wide to include the number of incidents over the year and to have it as a standard agenda item. The committee discussed the reduction in staff and the realignment of duties. The committee discussed no longer being an AD Hoc Committee. There is enough work to be done. This committee needs to be a permanent committee. S. Peters said D. Coffman commented on point regarding the SRO. We have not pursued it because we are locked in a financial box. We will make a recommendation for a SRO prior to the budget. M. Blair commented we need a SRO. B. Faulkner commented this is a committee discussion unless we have a motion.

8. The Board will recess for a Non-Public Hearing. MOTION: N. Mosher **MOVED** to conduct the Hearing after item #14. **SECOND: The Motion fails for a lack of a second.**

9. Return to Public Session: MOTION: L. Steadman **MOVED** 8.7 of the contract. The parties agree to compensate MS/HS teachers of six (6) classes \$2000.00 per year to be paid in two installments. Stipends will be paid in early December and June. The Negotiating

Committee will address this for the next contract. **SECOND:** B. Tatro. **VOTE:** 10.757/0/1.121/1.121. **Motion passes.**

10. OLD BUSINESS:

MESSA Contract Language-Copy Sidebar: B. Faulkner asked if the Board would like to limit time on this discussion due to the time of night. J. Carnie commented he will adjourn the meeting if B. Faulkner limits the time of the discussion. B. Faulkner said there is no motion to limit the discussion. **MOTION:** J. Carnie **MOVED** to adjourn the meeting at 11:07 PM. **SECOND:** B. Mitchell. **VOTE:** 5.554/5.553/.971/1.121. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary