

**Monadnock Regional School District (MRSD)**  
**Non-Public Session**  
**School Board Meeting Minutes**  
**November 3, 2015**  
**Cutler School, Swanzey, NH**

**Members Present:** Pat Bauries, Lisa Steadman, James Carnie, Betty Tatro, Barry Faulkner, Mike Blair, Phyllis Peterson, Winston Wright, Scott Peters, Karen Wheeler, Joseph Smith and Nicholas Mosher. **Absent:** Bob Mitchell

**Also present:** L. Witte, Superintendent, J. Fortson, Business Manager and L. Aivaliotis, Recording secretary.

**10:45 PM RSA 91-A:3, II (b) Hiring of a Public Employee:** L. Witte presented the information on the 4 staff being nominated by the Superintendent. **MOTION:** J. Smith **MOVED** to accept the nominations of E. Komitzsky as the Reading Specialist, R. Lassaro as a paraprofessional at Gilsum, L. DeGennaro as the Title 1 Instructional Assistant and A. Niesiobedzki as the site coordinator for ACES 93 as presented by the Superintendent. **SECOND:** B. Tatro. **DISCUSSION:** L. Witte explained the paraprofessional for Gilsum is IEP driven. J. Fortson explained the Reading Specialist is being paid more than the previous one. L. Witte explained getting a Reading Specialist is huge. N. Mosher would like to see feedback on judging if this is an effective choice when we are paying \$67,000.00. J. Carnie is concerned this is a top position and premium money. L. Witte explained she is the most qualified candidate. J. Smith commented we need to trust the administration to get the best qualified candidate. L. Witte said they interviewed others and she is the best fit. **VOTE:** 11.879/0/0/1.121. **Motion passes.**

**MOTION:** J. Smith **MOVED** to accept the nomination for the coaching positions presented by the Superintendent except for M. Blair and S. Blair. **SECOND:** P. Peterson. **VOTE:** 10.757/0/1.121/1.121. **Motion passes.**

**MOTION:** L. Steadman **MOVED** to accept the nomination of M. Blair and S. Blair to the coaching positions presented by the Superintendent. **SECOND:** P. Peterson. **DISCUSSION:** It was commented M. Blair is an employee by accepting the stipend. J. Carnie said he was a volunteer when he coached tennis. He did not take the funds. J. Fortson said the District paid M. Blair the stipend last year. She said the Board discussed the issue last year and gave him the stipend. P. Peterson said we receive a stipend as a Board Member. J. Carnie said we are elected officials. It was stated Policy BCB states no Board Member should be paid. **MOTION:** N. Mosher **MOVED** to split the nomination. **SECOND:** P. Bauries. **VOTE:** 10.757/0/0/2.243. **Motion passes.**

**MOTION:** L. Steadman **MOVED** to accept the nomination of S. Blair as the MS Girls Basketball Coach as presented by the Superintendent. **SECOND:** P. Peterson **VOTE:** 10.757/0/0/1.121/1.121 recused. **Motion passes.**

**MOTION:** L. Steadman **MOVED** to accept the nomination for M. Blair as the HS JV Girls Basketball Coach as presented by the Superintendent. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie said it is in violation of policy. *M. Blair leaves the meeting.* **MOTION:** L. Steadman **MOVED** to approve M. Blair's coaching position as a volunteer. **SECOND:** N. Mosher. **B. Faulkner called the motion out of order.** **MOTION:** J. Carnie **MOVED** to postpone the discussion. **SECOND:** N. Mosher. *L. Witte stepped out of the meeting to discuss with M. Blair. M. Blair and L. Witte return to the meeting.* **DISCUSSION:** M. Blair commented for the past years he has supplied sneakers to the players. He has also purchased shirts and backpacks. It is the principle of the process. The policy does not say we cannot receive the stipend. He said the team is going to do very well. *M. Blair leaves the meeting.* J. Carnie said a stipend is a violation of policy. **MOTION:** J. Smith **MOVED** to suspend the policy for this particular case. **SECOND:** B. Tatro. **DISCUSSION:** L. Witte asked if there is a process to sign the check back to the District. J. Fortson explained. **VOTE:** P. Peterson-no, W. Wright-yes, J. Carnie-no, N. Mosher-no, P. Bauries-no, B. Faulkner-yes, J. Smith-yes, B. Tatro-yes, S. Peters-yes, L. Steadman-yes, K. Wheeler-abstain. 6.476/3.525/.757/2.243. **Motion fails for lack of 2/3 vote.** **MOTION:** J. Carnie **MOVED** to postpone. **SECOND:** N. Mosher. **DISCUSSION:** **J. Carnie and N. Mosher withdraw their motion.** J. Fortson said M. Blair will sign a form, donate the stipend and will not be paid. J. Carnie called for a point of order. He said this situation cannot occur. Voting tonight is out of order. N. Mosher said point of order, this is out of order. There was conversation between P. Bauries and B. Faulkner. B. Faulkner ejected P. Bauries from the meeting. **MOTION:** S. Peters **MOVED** to accept the nomination of M. Blair with a stipend coaching position. **SECOND:** B. Tatro. **VOTE:** J. Smith-no, B. Tatro-yes, S. Peters-yes, L. Steadman-yes, K. Wheeler-no, W. Wright-no, J. Carnie-no, P. Bauries-no, P. Peterson-no, N. Mosher-no. 4.239/5.397/0/3.364. **Motion fails.** **MOTION:** J. Carnie **MOVED** to override the Chair and allow P. Bauries back into the meeting. **SECOND:** P. Peterson. **VOTE:** 5.397/4.239/0/3.364. **Motion passes.** **MOTION:** J. Smith **MOVED** to accept the nomination of M. Blair as a volunteer HS JV Girls Basketball Coach as presented by the Superintendent. **SECOND:** N. Mosher. **VOTE:** 9.759/.998/0/2.243. **Motion passes.**

**MOTION:** J. Smith **MOVED** to leave Non-Public Session. **SECOND:** N. Mosher **VOTE:** 10.757/0/0/2.243. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis