

STATE OF NEW HAMPSHIRE  
MONADNOCK REGIONAL SCHOOL DISTRICT  
WARRANT FOR 2018-2019

Deliberative Session Version - February 3rd, 2018

To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Swanzey and Troy qualified to vote in the District Affairs:

You are hereby notified to meet at the Monadnock Regional Middle/High School on **Saturday, the 3rd day of February, 2018 at 10:00 O'clock** in the forenoon for the purpose of hearing an explanation of the following subjects and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment:

NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock Regional School District on March 13<sup>th</sup> 2018 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40: 13 in each of the District's member Towns.

The polls will be open to voters in their towns of residence on March 13<sup>th</sup>, 2018, as follows:

Fitzwilliam- Town Hall, 11 am - 7 pm  
Gilsum- Gilsum Community Center, 1 pm -7 pm  
Richmond- Veterans Hall, 11 am -7 pm  
Roxbury- Meeting House, 6 pm - 8 pm (7 pm town meeting)  
Swanzey- Christian Life Fellowship Church, 8 am -7 pm  
Troy- Samuel E. Paul Community Center 10 am -7pm

ARTICLE ONE: Shall the Monadnock Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations votes separately, totaling \$32,293,181 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$31,944,910 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues) which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE TWO: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,400,000 for renovations at the Mount Caesar Elementary School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the renovation projects are complete or June 30, 2021 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE THREE: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$210,000 for the asbestos abatement and flooring at the Middle/High School, Cutler, and Mt. Caesar; replacing a portion of the Gilsum Elementary School Roof; installation of a new well at Emerson School; and updating a handicapped-accessible restroom at Mt. Caesar. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32: 7 and will not lapse until the maintenance projects are complete or June 30, 2021 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE FOUR: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1 to be added to the Special Education Expendable Trust Fund previously established. This sum to come from the June 30, 2018 fund balance available for transfer on July 1, 2018. No new amount to be raised from taxation. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE FIVE: To see if the Monadnock Regional School District will vote to approve the cost items included in the 3-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Specialists of the Monadnock District for the following increases in wages and benefits at the current staffing levels. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

<b>Year</b>	<b>Estimated Increase</b>
2018/19	\$17,491 – Salaries \$4,143 – Wage-Driven Benefits (FICA, New Hampshire Retirement) <u>\$21,634</u> – Total – Year 1
2019/20	\$16,489 – Salaries \$3,892 - Wage-Driven Benefits (FICA, New Hampshire Retirement) <u>\$20,381</u> – Total – Year 2
2020/21	\$16,327 – Salaries \$3,852 - Wage-Driven Benefits (FICA, New Hampshire Retirement) <u>\$20,179</u> – Total – Year 3

And further to raise and appropriate the sum of \$21,634 for the 2018-19 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2017-18 year. The School Board supports this appropriation. The Budget Committee supports this appropriation. (Majority vote required)

ARTICLE SIX: To see if the Monadnock Regional School District will vote to approve the cost items included in the 1-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock District Education Association (MDEA) for the following increases in wages and benefits at the current staffing levels. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

<b>Year</b>	<b>Estimated Increase</b>
2018/19	\$383,585 – Salaries
	(\$10,000) – Longevity
	(\$59,000) – Sixth Class Stipend
	(\$101,010) – Medical Insurance (Driver Change with 82/18 Cost Share)
	\$6,500 – Overnight Stipend
	\$95,935 – Wage-Driven Benefits (FICA, New Hampshire Retirement)
	<u>\$316,010</u> – Total – Year 1

And further to raise and appropriate the sum of \$316,010 for the 2018-19 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2017-18 year. The School Board supports this appropriation. The Budget Committee supports this appropriation. (Majority vote required)

ARTICLE SEVEN: To see if the Monadnock Regional School District will vote to approve the cost items included in the 2-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock Educational Support Staff Association (MESSA) for the following increases in wages and benefits at the current staffing levels. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

<b>Year</b>	<b>Estimated Increase</b>
2018/19	\$104,357 – Salaries
	\$19,859 – Wage-Driven Benefits (FICA, New Hampshire Retirement)
	\$2,050 – Vision Insurance
	<u>\$126,266</u> – Total – Year 1
2019/20	\$72,262 – Salaries
	\$13,752 – Wage-Driven Benefits (FICA, New Hampshire Retirement)
	\$9,150 – Insurance Opt-Out Increase
	<u>\$95,164</u> – Total – Year 2

And further to raise and appropriate the sum of \$126,266 for the 2018-19 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2017-18 year. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

ARTICLE EIGHT: To see if the Monadnock Regional School District will vote to change the formula for apportionment of operational costs from 25% based on equalized valuation and 75% based on average daily membership to 50% based on equalized valuation and 50% based on average daily membership as of July 1st, 2017 with no change being made in the present formula for apportioning capital expenses. RSAs 197:6, 195:13, 195:8. By petition. The school board has taken no position on this article. The budget committee has taken no position on this article.

ARTICLE NINE: To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

Given under our hands, <<DATE>> 1/25/2018		
We certify and attest that on or before <<DATE>> 1/25/2018 we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at <<LOCATION>> Schools + towns and delivered the original to the <<TOWN OFFICIAL>> Deputy District Clerk		
Printed Name	Position	Signature
Lillian Sutton	Deputy District Clerk	Lillian Sutton
CORNELIUS F. MONMARTI	School Board member	Cornelius F. Monmarti
WINSTON A. WRIGHT	SCHOOL BOARD MEM.	Winston A. Wright
Lisa Steadman	School Board	Lisa Steadman
Brian Behannon	School Board	Brian Behannon
Bob Colburn	School Board	Bob Colburn
Scott Peters	School Board vice chair	Scott Peters