

**Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Non-Approved Minutes)
August 9, 2016
Gilsum STEAM Academy, Gilsum, NH**

Members Present: Karen Wheeler, Phyllis Peterson, Scott Peters, Eric Stanley, Bob Mitchell, Winston Wright, Nicholas Mosher, Mike Blair, L. Steadman, Cheryl McDaniel-Thomas and Mike Blair. **Absent:** James Carnie and Joseph Smith.

Administration present: L. Witte, Superintendent and J. Fortson, Business Manager.

Also present: L. Aivaliotis, Recording Secretary.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring and safe, while fostering life-long learning.

- 1. Public Comments:** D. Coffman of Swanzey commented on the website and that he has not seen an improvement over the years. He would ask the CRC to discuss the issue. He also said the teachers should either use their websites or not. There is an ineffective committee that has not been able to meet. He said the CNC machine would be a shined up 1962 machine. It will not help the students get ahead. He would like to reorganize the committee and get things going. The 1962 version will not help the kids. He also said he is in favor of a full time AD. He would suggest skipping the part time and to move forward with the full time. Spend the money and increase the responsibilities. T. Cote will do the job. There are a significant amount of students in athletics.

T. Mattson would like to know the cost of breakfast and lunch for the students in the MRSD. He feels this would give the students a great start and help to reduce the cost to the District in the remedial program. He commented we are willing to spend \$500,000.00 for the insurance pool. He suggested the Board look hard at the numbers.

T. May, a selectman from Gilsum is in favor of updated machines for the students. He said his employer is always looking to train students. He said he would be willing to sit on the committee regarding the CNC machine if he is needed.

- 2. 7:20 PM Non-Public Session: MOTION:** N. Mosher **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** P. Peterson. **VOTE:** Unanimous for those present. **Motion passes.**

7:30 PM Non-Public Session: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Consideration of the hiring of a public employee. **SECOND:** B. Mitchell. **VOTE:** Unanimous for those present. **Motion passes.**

3. **Public Session:** M. Blair explained due to the lack of electricity he would like to move to the high priority items first.

L. Witte explained to the Board there are 8 vacant positions that need to be filled prior to the opening of school. At this point she is not ready to nominate anyone for those spots. She would like to ask the Board to allow her to hire the positions on the Board's behalf in order to be ready for the first day of school. **MOTION:** B. Tatro **MOVED** to grant the Superintendent the authorization to hire certified staff for the District between the dates of August 10, 2016 and September 2, 2016. **SECOND:** C. McDaniel-Thomas. **DISCUSSION:** B. Mitchell commented he cannot believe the candidate pool could be the best at this point of the year. He did say he would support the motion. **VOTE:** Unanimous for those present. **Motion passes.**

4. **Approval of the Manifest: MOTION:** B. Tatro **MOVED** to approve the 2015-2016 Manifest in the amount of \$40,476.21. **SECOND:** P. Peterson. **VOTE:** Unanimous for those present. **Motion passes.**

Approval of the Manifest: MOTION: B. Tatro. **MOVED** to approve the 2016-2017 Manifest in the amount of \$745,967.71. **SECOND:** P. Peterson. **VOTE:** Unanimous for those present. **Motion passes.**

5. **Consent Agenda:**

a. **Approval of the July 12, 2016 School Board Meeting Minutes: MOTION:** P. Peterson **MOVED** to approve the July 12, 2016 School Board Meeting Minutes as presented. **SECOND:** B. Tatro **VOTE:** C. McDaniel-Thomas-abstain, M. Blair-abstain, L. Steadman-abstain, S. Peters-yes, W. Wright-yes, N. Mosher-yes, B. Tatro-yes, P. Peterson-yes, E. Stanley-yes, K. Wheeler-yes and B. Mitchell-yes. **Motion passes.**

b. **Approval of the July 12, 2016 7:54 PM Non-Public School Board Meeting Minutes: MOTION:** P. Peterson **MOVED** to approve the 7:54 PM July 12, 2016 Non-Public Meeting Minutes as presented. **SECOND:** K. Wheeler **VOTE:** C. McDaniel-Thomas-abstain, M. Blair-abstain, L. Steadman-abstain, S. Peters-yes, W. Wright-yes, N. Mosher-yes, B. Tatro-yes, P. Peterson-yes, E. Stanley-yes, K. Wheeler-yes and B. Mitchell-yes. **Motion passes.**

c. **Approval of the July 12, 2016 7:56 PM Non-Public School Board Meeting Minutes: MOTION:** P. Peterson **MOVED** to approve the 7:56 PM July 12, 2016 Non-Public Meeting Minutes as presented. **SECOND:** K. Wheeler. **VOTE:** C. McDaniel-Thomas-abstain, M. Blair-abstain, L. Steadman-abstain, S. Peters-yes, W.

Wright-yes, N. Mosher-yes, B. Tatro-yes, P. Peterson-yes, E. Stanley-yes, K. Wheeler-yes and B. Mitchell-yes. **Motion passes.**

6. M. Blair recessed the MRSB Meeting and moved into the SAU 93 Meeting at 7:45 PM

7. The Board entered back into the MRSB Meeting at 7:45 PM.

8. MATTERS THAT REQUIRE BOARD ACTION:

a. Extra-Curricular Committee: MOTION: E. Stanley **MOVED** on behalf of the Extra-Curricular Committee to increase the hours and salary for the Athletic Director position to 34 hours (from 25) and \$40,000.00 (from \$26,000.00). **SECOND:** P. Peterson. **DISCUSSION:** E. Stanley said after reviewing a comprehensive analysis of the duties and expectations of the position, the committee was in agreement that the current allotment of 25 hours per week is not sufficient to successfully meet those duties and expectations. N. Mosher said it is a great idea but he has concerns with the million dollar shortage in Special Ed. J. Fortson explained there was an employee who was identified incorrectly with a family plan for insurance when it was really a single, that is the savings of \$14,000.00. L. Witte explained they are recommending the 34 hours because NH Retirement will come into the equation after that. That would be a significant hit. B. Mitchell would agree with D. Coffman that the District needs this. B. Tatro asked if the position was posted. L. Witte explained this is an increase in the number of hours and not a Union Member. M. Blair agrees with the comments. There is a potential for a full time position in the 2017-2018 Budget. L. Kalloger is the supervisor. T. Cote will work with the elementary principals regarding basketball.

b. Policy Committee:

*** First Read: GDF-Support Staff Hiring, IHBG-Home Education, IKF-Graduation Requirements, BDA/BDA-R-Board Organizational Meeting and DFA-Revenues from Investments:** L. Steadman presented the previous listed policies for a first read. L. Steadman would ask the committee to adopt the procedure on Roll Call Voting as a first read.

9. MATTERS FOR INFORMATION & DISCUSSION:

a. Superintendent's Report: L. Witte passed out copies of the Parent/Student Handbook to the Board. She said it is for review, there is no approval required. There are some policy changes in the handbook. She mentioned the administration made a change in academic eligibility regarding sports. In order to participate, a student is not allowed to receive a failing grade. This will take effect for the Winter Season. The GPS has seen the changes and are in agreement.

L. Witte had expected to speak about the goal setting process. She would like the Board Members to email her with ideas to help with the process.

C. Woods had come to the meeting prepared with Special Ed. handouts but due to the lack of electricity is not able to do her presentation. She had been asked to email the Board the information prior to the next Board Meeting.

- 10. Adjournment: MOTION:** N. Mosher **MOVED** to adjourn the Board Meeting and the SAU 93 Board Meeting at 8:05 PM. **SECOND:** W. Wright **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary