

State of New Hampshire
Monadnock School District
Warrant for 2022-2023
Deliberative Session February 5, 2022
Monadnock Regional MSHS Auditorium
Swanzey, NH

BOARD MEMBERS PRESENT: Lisa Steadman, Kristen Noonan, Brian Bohannon, Michelle Connor, Eric Stanley, Betty Tatro, Colleen Toomey, Dan LeClair and Winston Wright. **Absent:** Scott Peters, Cheryl McDaniel-Thomas, Karen Wheeler and Nick Mosher.

BUDGET COMMITTEE MEMBERS PRESENT: Wayne Lechlida, Adam Hopkins, Meghan Foley, Doug Bersaw, Richard HKS Thackston, Dan Coffman, Wendy Martel, Jon Hoden and Edward Sheldon. **Absent:** Phyllis Peterson and Wayne LaCoste.

ADMINISTRATION PRESENT: L. Witte, Superintendent, J. Rathbun, Assistant Superintendent, C. Woods, Director of Student Services, J. Morin, Business Administrator and C. Czifrik, Director of Technology.

ALSO PRESENT: William Hutwelker, Moderator, K. Thibault, Assistant Moderator and Attorney J. O'Shaughnessy.

CALL TO ORDER: W. Hutwelker opened the Deliberative Session at 10:00 AM. Everyone stood for the Pledge of Allegiance. Andrew Scandova, a Boy Scout from Troy School and Leah Joyal, a Girl Scout from Culter led the group in the Pledge of Allegiance.

W. Hutwelker informed the voters there are sign-up sheets for those who would like to speak to a specific warrant. If you do not sign-up you may still speak. Everyone will be given 3 minutes to speak.

L. Steadman introduced the School Board Members and A. Hopkins introduced the Budget Committee members present.

L. Witte introduced J. Rathbun, Assistant Superintendent, C. Woods, Director of Student Services, J. Morin, Business Administrator, C. Czifrik, Director of Technology, L. Stephens, principal at Emerson, L. Sutton, Adm. Assistant to the Superintendent also District Clerk and M. Robidoux, Assistant District Clerk.

Senator Kahn addressed the audience. He said he is grateful for the opportunity to speak and thanked the members of the School Board, Budget Committee, administration, teachers and the entire staff. He is very grateful for the service for the benefit of the children. It is important to recognize what the staff are doing for the kids. J. Kahn asked L. Witte to the microphone. He explained that the NH Senate would like to recognize and honor her for being named

Superintendent of the Year. J. Kahn read the decree to the audience. He thanked her for all that she does and her response to education today. (L. Witte received a standing ovation).

Moderator Hutwelker explained that the District is tremendously grateful to the School Board, Budget Committee, administration, staff, para professionals, tech dept., maintenance and custodians for the work over the past 3 years. He explained a copy of the rules on how we will be handling the meeting are on the screen. He said a member of the School Board will move the article followed by a second and then the article will be moved to the ballot.

Moderator Hultwelker read the ballot. He also thanked the School Board and administration for allowing the public to use the gym on the day of voting.

ARTICLE ONE: Shall the Monadnock Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations votes separately, totaling \$33,326,507 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$33,209,787 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues) which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with RSA 40: 13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required) **MOTION:** D. LeClair **MOVED** to place Article One on the ballot as presented. **SECOND:** W. Wright. **Moderator Hutwelker explained Article One will be moved to the ballot as presented.**

ARTICLE TWO: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1,193,000 for renovations at the Monadnock Regional Middle-High School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 VI and will not lapse until the renovation projects are complete, or June 30, 2025, whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required) **MOTION:** C. Toomey **MOVED** to place Article Two on the ballot as presented. **SECOND:** B. Tatro. **Moderator Hutwelker explained Article Two will be moved to the ballot as presented.**

ARTICLE THREE: To see if the Monadnock Regional School District will vote to approve the cost items included in the 3-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock District Education Association (MDEA) for the following increases in wages and benefits at the current staffing level. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

<u>Year</u>	<u>Estimated Increase</u>
2022/23	\$280,775 - Salaries \$ 18,608 – Unused leave day buyback \$ 85,313 - Wage associated benefits \$384,696
2023/24	\$284,725 - Salaries \$ 81,110 - Wage associated benefits \$365,835
2024/25	\$287,698 - Salaries \$ 81,912 - Wage associated benefits \$369,610

And further to raise and appropriate the sum of \$384,696 for the 2022-23 fiscal year, such sum representing the additional cost attributable to the increase in wage and benefits, staff development and supplies over those of the appropriation at the current staffing level paid in the 2021-22 year. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required) **MOTION:** L. Steadman **MOVED** to place Article Three on the ballot as presented. **SECOND:** W. Wright. **DISCUSSION:** L. Steadman explained the MDEA and the Negotiations Committee are very proud of the work we have done on the contract. She would like to ask the members of the Union to speak to the article. D. Gove and K. Tomer explained there was give and take on both sides during negotiations. They explained this is a three-year contract. This will allow the District the ability to only negotiate one contract a year. It includes competitive pay. The goal is to retain and keep staff. In the contract teachers can cover classes other than their own and also outside of the school year and receive compensation. This is fair compensation for highly skilled workers. **Moderator Hutwelker explained Article Three will be moved to the ballot as presented.**

ARTICLE FOUR: To see if the Monadnock Regional School District will vote to discontinue the MRSD Health and Dental Expendable Trust Fund created in 2010. Said funds and accumulated interest to date of withdrawal are to be transferred to the district's general fund. The School Board supports this article. The Budget Committee supports this appropriation. (Majority vote required) **MOTION:** K. Noonan **MOVED** to place Article Four on the ballot as presented. **SECOND:** B. Tatro. **Moderator Hutwelker explained Article Four will be moved to the ballot as presented.**

ARTICLE FIVE: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$63,347 to be added to the School Bldg Maintenance Expendable Trust Fund previously established. This sum is to come from the June 30, 2022 unassigned fund balance available

for transfer on July 1, 2022. No new amount will be raised from taxation. The School Board supports this article. The Budget Committee supports this appropriation. (Majority vote required) **MOTION:** K. Noonan **MOVED** to place Article Five on the ballot as presented. **SECOND:** W. Wright. **Moderator Hutwelker explained Article Five will be moved to the ballot as presented.**

ARTICLE SIX: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1 to be added to the Special Education Expendable Trust Fund previously established. This sum is to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. If there is an insufficient, unassigned fund balance as of June 30, 2022, to fund this appropriation and the appropriation in Article Five, then Article Five will be funded first, with any additional unassigned fund balance to be applied to this warrant article. No new amount will be raised from taxation. The School Board supports this article. The Budget Committee supports this appropriation. (Majority vote required) **MOTION:** B. Bohannon **MOVED** to place Article Six on the ballot as presented. **SECOND:** C. Toomey **Moderator Hutwelker explained Article Six will be moved to the ballot as presented.**

ARTICLE SEVEN: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1 to be added to the Before and After School Expendable Trust Fund previously established. This sum is to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. If there is an insufficient, unassigned fund balance as of June 30, 2022, to fund this appropriation and the appropriations in Articles Five and Six, then Articles Five and Six will be funded first, with any additional unassigned fund balance to be applied to this warrant article. No new amount will be raised from taxation. The School Board supports this article. The Budget Committee supports this appropriation. (Majority vote required) **MOTION:** B. Tatro **MOVED** to place Article Seven on the ballot as presented. **SECOND:** D. LeClair **Moderator Hutwelker explained Article Seven will be moved to the ballot as presented.**

ARTICLE EIGHT: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$50,000 to be added to the District Vehicle Expendable Trust Fund previously established in 2020. This sum is to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. If there is an insufficient, unassigned fund balance as of June 30, 2022, to fund this appropriation and the appropriations in Articles Five, Six, and Seven, then Articles Five, Six, and Seven will be funded first, with any additional unassigned fund balance to be applied to this warrant article. No new amount will be raised from taxation. The School Board supports this article. The Budget Committee supports this appropriation. (Majority vote required) **MOTION:** C. Toomey **MOVED** to place Article Eight on the ballot as presented. **SECOND:** W. Wright **Moderator Hutwelker explained Article Eight will be moved to the ballot as presented.**

ARTICLE NINE: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$40,000 to be added to the School Grounds Expendable Trust Fund previously established in 2020. This sum is to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. If there is an insufficient, unassigned fund balance as of June 30, 2022, to fund this appropriation and the appropriations in Articles Five, Six, Seven, and Eight, then Articles Five, Six, Seven, and Eight will be funded first, with any additional unassigned fund balance to be applied to this warrant article. No new amount will be raised from taxation. The School Board supports this article. The Budget Committee supports this appropriation. (Majority vote required) **MOTION:** C. Toomey **MOVED** to place Article Nine on the ballot as presented. **SECOND:** B. Tatro **Moderator Hutwelker explained Article Nine will be moved to the ballot as presented.**

ARTICLE TEN: Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

MOTION: K. Noonan **MOVED** to place Article Ten on the ballot as presented. **SECOND:** C. Toomey **Moderator Hutwelker explained Article Ten will be moved to the ballot as presented.**

Moderator Hutwelker recessed the Deliberative Session until the vote on March 8, 2022.

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary

By the Monadnock Regional School Board:
Given under our hands and seal this 10th day of February 2022
Monadnock Regional School Board:

Name	Position	Date
<i>Michelle A. Connor</i>	SCHOOL BOARD - RICHMOND	2/10/22
<i>Wynne A. Wright</i>	WINSTON RICHMOND	2/10/2022
<i>Cheryl Thomas</i>	Swansey School Board	2/10/22
<i>[Signature]</i>	Swansey School Board	2/10/22
<i>Calvin Lewis</i>	School Board Swansey	2-10-22
<i>Lillian Sutton</i>	District Clerk	2/10/2022



